

**STP CONSTRUCTION LIMITED
SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY
POLICY AND MANAGEMENT SYSTEM**

HEALTH & SAFETY POLICY STATEMENT

It is the policy of this Company, to provide and maintain, so far as is reasonably practicable, for all our employees and those who may be affected by our operations: (including Labour only subcontractors) STP Construction are committed to;

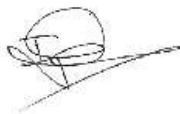
- **Safe and healthy working conditions including adequate facilities and arrangements for employee's welfare.**
- **Adequate control of the health and safety risks arising from our works.**
- **Safe plant, equipment and systems of work.**
- **Safe handling, storage, transportation and use of substances.**
- **Sufficient information, instruction, training and supervision to Ensure health and safety at work of our employees.**
- **An accident reporting and investigation procedure to aid in achieving a reduction in accident rates by analysing accident root causes and trends.**
- **A system of consultation and participation with our employees on matters affecting their Health and Safety, in compliance with the Health and Safety (Consultation with Employees) Regulations 1996.**
- **Comply with our legal requirements and with other requirements to which our organisation subscribes.**

Employees legal duties to co-operate with STP Construction Limited, follow systems laid down to control hazards and risks and prevent accidents, to inform STP Construction Limited of any serious or imminent dangers to health and safety, or any shortcomings in their health and safety arrangements, are communicated to all employees.

This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.

It is our intention to strive for continual improvement through training and constant personal development to make our working environment a safer place for all to work

SIGNED:



Ian Cowling

POSITION: Construction Director

Revised (Date): 30/04/2026