

**STP CONSTRUCTION LIMITED  
SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY  
POLICY AND MANAGEMENT SYSTEM**

**1.0 Safety, Health, Environmental and Quality  
Policy Statements**

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## **HEALTH & SAFETY POLICY STATEMENT**

It is the policy of this Company, to provide and maintain, so far as is reasonably practicable, for all our employees and those who may be affected by our operations: (including Labour only subcontractors) STP Construction are committed to;

- **Safe and healthy working conditions including adequate facilities and arrangements for employee's welfare.**
- **Adequate control of the health and safety risks arising from our works.**
- **Safe plant, equipment and systems of work.**
- **Safe handling, storage, transportation and use of substances.**
- **Sufficient information, instruction, training and supervision to Ensure health and safety at work of our employees.**
- **An accident reporting and investigation procedure to aid in achieving a reduction in accident rates by analysing accident root causes and trends.**
- **A system of consultation and participation with our employees on matters affecting their Health and Safety, in compliance with the Health and Safety (Consultation with Employees) Regulations 1996.**
- **Comply with our legal requirements and with other requirements to which our organisation subscribes.**

Employees legal duties to co-operate with STP Construction Limited, follow systems laid down to control hazards and risks and prevent accidents, to inform STP Construction Limited of any serious or imminent dangers to health and safety, or any shortcomings in their health and safety arrangements, are communicated to all employees.

**This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.**

**It is our intention to strive for continual improvement through training and constant personal development to make our working environment a safer place for all to work**

**SIGNED:**



**Ian Cowling**

**POSITION: Construction Director**

**Revised (Date): 30/04/2025**

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**ENVIRONMENTAL POLICY STATEMENT**

STP Construction Limited recognises the importance of environmental management and is committed to operating its business responsibly.

STP Construction Limited is committed to:

- Compliance with relevant environmental legislation and other requirements that the company subscribes to, which relate to the company activities, products and services
- Prevention of pollution
- Developing, implementing and regularly reviewing the Environmental Policy and Procedures, ensuring that these are kept up to date with legislative and organisational changes and ensuring, wherever practicable, that industry best practice is followed.
- Provide training, support and required resources to employees to ensure effective implementation of the environmental management system (EMS), as appropriate to their roles.
- Continually improving the company's environmental performance by setting and regularly reviewing a framework of objectives and targets.
- Environmental Protection which considers Sustainable Resource Use and Climate Change Mitigation

This Environmental Policy is communicated to all employees and made available to the public on request.

**SIGNED:**



**Ian Cowling**

**POSITION: Construction Director**

**Revised (Date): 30/04/2025**

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**QUALITY POLICY STATEMENT**

As a Building, Civil Engineering, Fit Out and Refurbishment contractor in the construction sector it is our objective of STP Construction Limited to create a company environment of excellence not only in materials and workmanship but also for our employees and persons affected by our works. We have devised the following policy to achieve these objectives:-

- We aim to deliver our service efficiently and effectively in compliance with the clients specifications
- We endeavour to meet our clients expectations in terms of quality of workmanship and materials
- Provide authoritative, independent and highly professional services that delight our clients and that fully satisfy their requirements
- Ensure all staff are trained and briefed about all the quality documentation so that they can implement the policies and procedures in their work
- Comply with all relevant legislation;

This will be achieved by;

- Maintaining and continually improving on a quality management system certified against BS EN ISO9001 and which also complies with the requirements of the appropriate international accreditation standards
- Setting and reviewing measurable quality objectives and ensuring those objectives are met
- Providing the necessary resources and ensuring responsibilities and authorities are determined and communicated throughout STP Construction Limited
- Reviewing the effectiveness of the quality management system and assessing opportunities for its continual improvement
- Ensuring everything we do is always carried out in accordance with stated methods and customers' requirements.

The Policy and associated documentation is made known to all employees and will be reviewed on a regular basis.

**SIGNED:**



**Ian Cowling**

**POSITION: Construction Director**

**Revised (Date): 30/04/2025**